



Melissa A. Hamer-Bailey, CHMM

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Melissa A. Hamer-Bailey is an associate attorney at Norris Choplin Schroeder LLP and a member of the firm's insurance, environmental, and toxic tort practice groups. Ms. Hamer-Bailey is a Certified Hazardous Materials Manager, since 2010, as accredited under ANSI/ISO/IEC 17024, the International Standard for Personnel Certification Programs, and The Council of Engineering and Scientific Specialty Boards (CESB). She also is an Environmental Professional, as defined in the current ASTM E 1527-13 standard. She is an Indiana 2019 SuperLawyer Rising Star for environmental litigation.

Her legal experience includes work as an attorney for Proteus Discovery Group, in e-discovery and ESI management. She was a clerk in the Marion Superior Court's Environmental Court, under The Honorable David Certo. She was a clerk with the Civil Litigation Section of the Indiana Attorney General's office, and for Chief Administrative Law Judge Mary Davidsen for the Indiana Office of Environmental Adjudication.

Ms. Hamer-Bailey's prior experience included work as an environmental and real estate redevelopment consultant and regulator in multiple states and regulatory media. She also has business and client development experience and managed a local office for TestAmerica Laboratories Inc., one of the largest international environmental laboratory chains. Ms. Hamer-Bailey had her own certified woman-owned business for several years, providing environmental risk assessment, technical review, regulatory negotiation, and business development services for environmental consultants in Indiana and Illinois.

Ms. Hamer-Bailey was a Senior Environmental Manager and environmental risk assessor for IDEM. She later was an invited peer-reviewer and is credited in the latest IDEM Risk Closure Guide. She is a founder and a past Vice-President and Treasurer of the Midwestern States Environmental Consultants Association and was an organizer of the 2006, 2009, and 2010 Midwestern States Risk Assessment Symposia.

During law school, Ms. Hamer-Bailey received an award of merit for her work on the Diplomacy Project through the U.S. Department of State. Ms. Hamer-Bailey worked and provided over 250 hours of pro bono legal services as well, earning the gold-level Norman Lefstein Award for pro bono service to the community. She was a board member and brown-bag learning session coordinator for the Environmental Law Society, a coordinator of the 2016 Teal Tie dinner, and a moot court judge for undergraduate and high school competitions, in addition to being a mom, working part-time for TestAmerica Laboratories, and volunteering.

Ms. Hamer-Bailey is a volunteer attorney for projects through the Indianapolis Bar Association, the Indiana Bar Association, and the Indiana Bar Foundation. Since 2017, she has served on the Executive Committee for Women and the Law Division, and since 2018, the Legislative and Professionalism Committees for IndyBar. She chairs the WLD Mentoring Program, which has over 80 active participants in small groups. She is a board member of Lowell Little League and a member of the Indiana Association of Environmental Professionals, the Irvington Development Organization, the Irvington Business Association, the Economic Club of Indiana, and was past-President of the Executive Board for Montessori Garden Academy, a local non-profit school, among other organizations. She enjoys gardening, raising backyard chickens, traveling, restoring vintage typewriters and old homes, and being a mom to two amazing sons.

Education:

- Columbia College, cum laude
- Indiana Univ. Robert H. McKinney School of Law
- IU McKinney, Graduate Certificate in Environmental and Natural Resources Law

Bar Admission:

- State of Indiana
- U.S. District Court for the Southern District of Ind.
- U.S. District Court for the Northern District of Ind.