ARTICLES OF INCORPORATION FOR
THE INSTITUTE OF HAZARDOUS MATERIALS MANAGEMENT

The Recorder of Deeds, D.C.
Washington, D.C.

We, the undersigned natural persons of the age of twenty-one years
or more, acting as incorporators of the Institute of Hazardous
Materials Management, adopt the following Articles of Incorporation
for such Institute pursuant to the District of Columbia Non-profit
Corporation Act:

FIRST: The name of the organization is the Institute of
Hazards Materials Management herein after referred
to as the Institute.

SECOND: The period of duration is Perpetual.

THIRD: The Institute is established to provide education,
research, set standards and grant recognition for
professionals in the field of Hazardous Materials
Management.

FOURTH: The corporation shall not have members.

FIFTH: There shall be no classes of members.

SIXTH: Appointment or election of Directors as is provided
for in the by-laws.

SEVENTH: Provisions for the regulation of the internal affairs
of the corporation, including provisions for
distribution of assets on dissolution or final
liquidation shall be as is provided for in the by-laws.

EIGHTH: The address, including street and number, of its
initial registered office is 6309 North Capitol
Street, Washington, D.C. 20011 and the name of its
initial registered agent at such address is Mr.
Charles Jekofsky.

FILED
DEC 3 1984

BY: [Signature]
NINTH: The number of Directors constituting the initial Board of Directors is four (4) and the names and addresses, including street and number of the persons who are to serve as the Directors until their successors are elected and qualified are:

1. John H. Frick 512 Foster Knoll Drive Joppa, Maryland 21085
2. Harold M. Gordon 8009 Carita Court Bethesda, Maryland 20817

TENTH: The name and address, including street and number, of each incorporator is:

John H. Frick – 512 Foster Knoll Drive – Joppa, MD 21085
Harold M. Gordon – 8009 Carita Court – Bethesda, MD 20817
John J. McCambridge – 9200 Falls Run Rd. – McLean, VA 22102
Richard A. Young – 1253 Roosevelt Ave. – Glenview, IL 60025

Before me this 27th day of November 1984 appeared John H. Frick, Harold M. Gordon, John J. McCambridge and Richard A. Young who, being personally known to me executed the foregoing document.

My Commission expires July 1, 1986.