



March 6, 2020

Eric Russell Johnson
11225 Morocco Rd NE
Albuquerque, NM 87111-2650

Dear Mr. Johnson,

On behalf of the IHMM Board of Directors, it is my pleasure to inform you that you have been selected as a Fellow of the Institute. This honor recognizes your outstanding contributions to the field of Hazardous Materials Management and the profession. Your contributions and recognition for this honor bring great credit upon you and the Certified Hazardous Materials Manager (CHMM) program.

You are being recognized for your many years of service and dedication to advancing the value, importance, and recognition of the hazardous materials management profession, and your drive, ambition, and leadership in promoting the CHMM credential throughout the environmental, safety, and health communities. You have gained wide respect for your exemplary service in many leadership positions. You are recognized by your peers for your integrity and steadfast focus on doing the right thing even in the face of tough decisions.

Accordingly, your name will be added to the "Fellows of the Institute" listing in future issues of the CHMM Directory, an article about your selection will be prepared for the IHMM Newsletter and an official framed certificate will be mailed to you shortly.

Respectfully,

A handwritten signature in black ink, appearing to read 'Lorenz R. Spangler', is written over a white background.

Lorenz R. "Richie" Spangler
Chair of the Board of Directors



Accredited by the American National Standards Institute and
the Council of Engineering and Scientific Specialty Boards



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