

CALL FOR NOMINATIONS FOR 2022 HMS BOARD OF DIRECTORS

June 1, 2021

HMS BOARD OF DIRECTORS NOMINATION PROCESS IS OPEN FOR SUBMITTALS

Overview of Available Board Positions

The Hazardous Materials Society (HMS) is looking for the best and brightest to lead the organization forward. A total of **FOUR (4) DIRECTOR** positions are open with a two-year term, beginning on January 1, 2022 and ending on December 31, 2024. The maximum number of years any candidate may serve is six (6) years.

These positions are open to ANY IHMM-certificant, who is in good standing with the Hazardous Materials society (HMS) as well as the Institute of Hazardous Materials Managers (IHMM). Self-nominations are permitted.

HMS Election Cycle

- 6/1 - Call for Candidates sent to all IHMM-certificants
- 7/31 - Deadline for nominations
- 9/20 - Nominating Committee provides update on vetting and slating to Board
- 10/1 - Nominating Committee provides slate to Board
- 10/18 - Board votes on slate
- **11/1 - Election opens**
- **11/30 - Election closes**
- 12/5 - Nominees notified
- Week of 12/6 - Annual meeting held and formal announcements
- 1/1/22 – Two-year term begins

Diversity and Inclusion Statement

The Hazardous Materials Society (HMS) values diversity in our members, volunteers, and staff. We strive for a culture of inclusion in our workplace and activities. As part of the global community, HMS will champion a culture of equity, diversity, and inclusion within the EHS profession. We welcome the participation of any and all individuals who help advance the mission of our organization. HMS is committed to assisting those who are other-abled.

Nomination Eligibility

Review the following eligibility requirements. Assuming both nominator and nominee qualify, then a nominating form will need to be completed and submitted electronically.

Nominator

1. Self -nominations are allowed as long as they meet the items discussed below.
2. Nominator may not be a current member of the HMS Nominating Committee.
3. ANY IHMM-certificant is eligible to be nominated for the open positions.

4. Primary nominator must be an HMS member AND an IHMM-certificants in good standing with the IHMM.
5. Additional nominators are allowed. Additional nominators are not required to be IHMM-certificants. There is a limit of three (3) nominators per nominee.
6. Only one nominator may be from the same organization as the nominee's primary place of employment.
7. Nominator must provide through written and verifiable evidence of the demonstrated professional contributions in both of two defined areas, as well as meet the other requirements noted below. The two defined areas are excellence in science or profession and outstanding service to IHMM, IHMM-certifications and/or HMS.
8. Nomination materials will only be accepted in electronic format. The electronic submittal must include all requested materials to be considered.

Nominee

1. Nominee must be an IHMM-certificants in good standing with both the HMS and IHMM.
2. Nominee **may not** be current members of the IHMM Board of Directors, AHMP (Alliance for Hazardous Materials Professionals) or serve as a member of a National Board or a chair of a committee of any other national non-profit organization whose role, purposes, foundation, or work is involved in the health, safety, environmental, or hazardous materials field.
3. Must agree to have a background check.
4. Must be willing to sign HMS Code of Ethics and HMS confidentiality agreement.
5. Must be in good standing with the IHMM in all certifications.
6. Agree to attend all electronic meetings which are currently held monthly on the third Monday. There is an annual meeting which may also be held in electronic format.

NOMINATION FORM FOR 2022 HMS BOARD OF DIRECTORS

Self-nomination is acceptable.

Name of Nominee: Kathy Nunez

CHMM Certification number: 17895

Has the nominee confirmed their willingness to serve? (Check one) Yes No

Nominee's E-mail: Kathy.Nunez@Tyson.com

Nominee's Daytime Phone: 479-209-0555

Nominee's Position: Sr. Area Environmental Manager

Title: Sr. Area Environmental Manager

Place of Employment/Other: Tyson Foods, Inc.


Nominee's Employer/Other: Tyson Foods, Inc.

Work Address and Contact Name:

Tyson Foods, Inc., 2790 S Thompson Suite 201, Springdale, AR 72762
Kathy Nunez

This form must be signed to be considered complete. Electronic signatures are acceptable and encouraged. If you cannot sign or otherwise fill out the form electronically, please print and scan a completed and signed version of the form for submission.

By submitting this form, I/We acknowledge that all information required by this form (entered here or otherwise submitted) is deemed to be a part of this nomination. I/We attest to the truthfulness of all information submitted.

Nominator's Signature: 

Date: 6/27/2021

Please inform the nominee of your nomination before submitting the form.

1. Nominator's Name: *Kathy Nunez*

IHMM-certificants #: 17895

E-mail address: Kathy.Nunez@Tyson.com

Daytime Phone: 479-209-0555

OPTIONAL

2. Nominator's Name:

IHMM-certificants not required

E-mail address:

Daytime Phone:

3. Nominator's Name:

IHMM-certificants not required

E-mail address:

Daytime Phone:

STATEMENT OF NOMINEE QUALIFICATIONS

The two defined qualification areas are excellence in science or profession, and outstanding service to IHMM, IHMM-certificants or HMS. Please provide all of the following information.

1. Please describe the reasons you think the nominee would make be an asset as an HMS Board Member. Include anything that highlights the individual's qualifications, such as service on standards committees, volunteer service or leadership positions in other organizations, etc. Provide as much detail as needed.

Certifications:

Certified Hazardous Materials Manager (Institute of Hazardous Materials Management) 2015
Advanced Wastewater Operator (Arkansas DEQ) 2016
CPEA Environmental Compliance (BEAC, BGC) 2019
Lean Six Sigma Green Belt (GoLeanSixSigma) 2008

Misc. Experience

Institute of Hazardous Materials Management, Education and Training Committee, 2020-2021
Fayetteville Toastmasters Club, President, 2020-2021 Term
Toastmasters International, Area Director, 2019-2020 Term
Led Six Sigma project teams to reduce risk and cost through a data analysis and consensus process.
Directly managed up to 11 employees, including a team of professionals responsible for company-wide environmental training development and execution.
Served as a founding member of the SGL EHSA Council, the body responsible for setting environmental and safety policy for SGL's North American facilities.
Served on the SGL International Standardized Product Sampling & Testing Team, governing practices in the North American and European facilities.
National Association for Search and Rescue Instructor for multiple courses, 2005-present
Franklin County Search and Rescue Team Volunteer: SAR Tech II Coordinator; Lost Child Prevention Program Coordinator and Instructor; Planning Section Chief for numerous wilderness searches, 2005-2015
Volunteer Franklin County Check-In/Demobilization Unit Leader for the Hurricane Katrina Evacuee Center, 2005
Volunteer Researcher for the Franklin County Hazmat Decontamination Team, 2003-2007
Volunteer Deputized Diver for the Johnson County Sheriff's Recovery Dive Team, 2004-2015
Volunteer Firefighter for Altus, AR, 2004-2009
Volunteer High School Science Fair Judge for Arkansas School for Mathematics, Science, and the Arts, Environmental Science Category, 2018 & 2021

In my current position, I serve as the Audit Manager and as an internal auditor for Environmental Services at Tyson Foods, Inc. I create the environmental audit schedule for 370 facilities based on risk and ensure facility audits are conducted in a manner that supports business objectives. I recruit and assign auditors to audit facilities against all local, state, and federal environmental regulations/statutes, as well as company standards/policies. I developed standard procedures and guidelines for virtual auditing during COVID-19 in 2020-2021. I conduct pre-audit meetings and post audit meetings, verify and negotiate findings, and issue audit reports. I serve as owner/writer/subject matter expert for multiple Tyson environmental standards/policies, including management of chemicals. I directly manage, and provide

compliance, sustainability, and continuous improvement support to, field environmental managers in multiple facilities across the U.S. I identify and effectively communicate areas of risk, opportunities for improvement, recommended capital expenditure, and best practices in compliance, sustainability, and cost to business partners in operations, safety, and procurement.

2. Please describe what the nominee hopes to accomplish as an HMS Board Member. This could include policy or project proposals, leadership in certain areas, or other contributions the nominee wishes to make regarding the governance of the HMS organization. Provide as much detail as needed.

IHMM credentials are not easily attained and speak volumes as to the experience and knowledge of the holders. As such, I would like to see these credentials recognized by more credentialing organizations. For instance, as a certified CHMM, I was exempted from one of the 3 written exams necessary to achieve the Certified Professional Environmental Auditor (CPEA) certification offered through the Institute of Internal Auditors (now offered through BGC). This was a substantial benefit to me, as a credential holder, and helped me more easily further my career. I would like to see more collaboration among professional organizations with the goal of additional recognition for IHMM certifications. This is a lesser known benefit of certification that could provide value to many other HSM members, as it did to me, in addition to furthering recognition of IHMM certifications.

I have significant experience creating and writing overarching standards, as well as transitioning management of programs to a virtual platform. I have beneficial skills in organizing and presenting information in a streamlined fashion to promote quick understanding and ease of use. I have experience in effectively communicating to multiple disciplines in all levels of an organization from the shop floor to Sr. Vice Presidents. I have formal negotiation training and experience that includes leading committees and teams to reach consensus, while helping self-interested individuals adopt a productive point of view that contributes to the organization's goals. I very much enjoyed supporting IHMM by serving on the education and training committee in 2020-2021 and would like to continue service to the organization.

3. With the submittal, please provide a **current resume** (five-page maximum). Please see attached resume.

4. With the submittal, provide a **short statement** regarding affiliations and any related obligations to other environmental organizations the nominee might have, if applicable. If none, indicate by "declaring none".

None.

5. With the submittal, please provide a **half-page bio** summarizing job history and education. Also provide a **photograph** suitable for media release.

Kathy Nunez has 30 years of combined industry experience in engineering, operations, safety, sustainability, and environmental fields, and currently works as a Sr. Area Environmental Manager for Tyson Foods, Inc. in Springdale, AR, where she serves as the Audit Manager and chemical management subject matter expert for the Environmental Services department. Prior experience includes working in the chemical, plastics, paper, and graphite industries, as well as designing industrial batteries. She holds a Bachelor of Science degree in Chemical Engineering

from the University of Arkansas, and a Master of Environmental Law and Policy degree from Vermont Law School. She's been a wilderness search and rescue volunteer for 18 years as a ground searcher, crew leader, search incident manager, and instructor to other emergency responders through the National Association for Search and Rescue. She specializes in utilizing, and teaching, modern search probability theory for managing lost person incidents to increase successful outcomes. Kathy is the widow of a former Marine, the mother of two twenty-somethings, and the caregiver of 3 rescued dogs.

6. HMS Diversity and Inclusion Policy.

The Hazardous Materials Society (HMS) values diversity in our members, volunteers, and staff. We strive for a culture of inclusion in our workplace and activities. As part of the global community, HMS will champion a culture of equity, diversity, and inclusion within the EHS profession. We welcome the participation of any and all individuals who help advance the mission of our organization. HMS is committed to assisting those who are other-abled. The Board Chairperson serves as the HMS ADA contact. Please contact Mr. Bob West, CHMM rawest@rawestassociates.com for more information.

Please email the completed nomination forms/submittals to Ms. Kendra Schroer, CHMM, HMS Nominating Committee Chair, at kendraschroer@hotmail.com.