



2021 NOMINATION FOR HMS BOARD OF DIRECTORS

Self-nomination is acceptable.

Name of Nominee: Zachary Warren Remington

Certificate Held and Certification number: Certified Hazardous Materials Manager, 15650

Has the nominee been contacted to confirm their willingness to serve? (Check one) Yes No

Nominee's E-mail: zwremi@gmail.com

Nominee's Daytime Phone: 315-323-1947

Nominee's Position Title and Industry/Professional Sector: Northeast Regional Safety Manager, Essity Professional Hygiene – Manufacturing (Heavy) – Pulp and Paper, Converting, Recycle

Nominee's Employer: Essity Professional Hygiene, Northeast Region

Nominee's Work Address: 1 River Street, South Glens Falls, New York 12804

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This form must be signed to be considered complete. Electronic signatures are acceptable and encouraged. If you cannot sign or otherwise fill out the form electronically, please print and scan a completed and signed version of the form for submission.

By submitting this form, I acknowledge that all information required by this form (entered here or otherwise submitted) is deemed to be a part of this nomination. I attest to the truthfulness of all information submitted.

Nominator's Signature: Zachary W. Remington Date: 7/28/2021

Please inform the nominee of your nomination before submitting the form.

- | | |
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| 1. Nominator's Name: <u>Me</u> | Certificate Held and Certification #: |
| E-mail address: | Daytime Phone: |
| 2. Nominator's Name: <u>James Lang</u> | Certification: not required for second nominator |
| E-mail address: <u>jim.lang@essity.com</u> | Daytime Phone: <u>312-519-7877</u> |

3. Nominator's Name: _____ Certification: not required for second nominator

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E-mail address: _____ Daytime Phone: _____

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STATEMENT OF NOMINEE QUALIFICATIONS

The two defined qualification areas are excellence in science or profession, and outstanding service to IHMM or HMS. Additionally, provide the following information for materials.

1. Please describe below the reasons you think the nominee would make/be an asset as a HMS Board Member. Include anything that highlights the individual's qualifications, such as service on standards committees, volunteer service or leadership positions in other organizations, etc. Provide as much detail as needed.

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In addition to a CHMM, I am also a Certified Safety Professional though the Board of Certified Safety Professionals. I have been recognized with the National Safety Council's Rising Stars of Safety award in 2013. I was also appointed as Vice-Chair and then Chairman of the local (Empire State) Technical Association of the Pulp and Paper Industry, Inc. (TAPPI) Board.

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1. I invest time for community service through various initiatives in Queensbury, NY, where my children attend school and are a part of the community. I also active in animal rescue, supporting fundraising efforts at local shelters and, in fact, adopting a rescue in need. In the past, I volunteered with United Helpers to collect donations during their Christmas Drive. I recently contributed to a company-matched fundraiser for the Salvation Army, that enabled money to be donated directly to people within his zip code, and participated in a 5K walk-run to help raise awareness of the importance of health and wellness during the pandemic. Additionally, I worked to coordinate a donation of 100 cases of toilet paper to Living Resources in Albany from the Essity South Glens Falls plant during the COVID-19 pandemic.

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2. Please describe below what the nominee hopes to accomplish as an HMS Board Member. This could include policy or project proposals, leadership in certain areas, or other contributions the nominee wishes to make regarding the governance of the Institute. Provide as much detail as needed.

First and foremost, my passion is health and safety and promoting education and outreach to affect employees, as well as the public. I am extremely interested in this opportunity, as it would provide me with outlet to work with other passionate individuals, prioritize policy/communication regarding employee and public health and safety, and be a leader in the industry.

2. Further, I always looks for ways I can mentor individuals one on one—whether that is interns at Essity or newer employees pursuing professional accreditations, or people in

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the neighborhood who, for example, need guidance on choosing a college or career path. I leverage my professional and life experiences to help members of younger generations find their way, set their goals and set out on a solid path toward achievement. I believe Leadership is strengthened by making processes a part of people's habits as well as a source of pride—by involving them by making your cares their cares and making their cares your cares. The easier you can make change for people, the more you can help them accept it as I would be extremely honored and excited to have the opportunity to contribute to the HMS organization.

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3. With this form, please submit a **current resume** (five-page maximum).

Attached to email

4. With this form, please provide a **short statement** regarding affiliations and any related obligations to other environmental organizations the nominee might have, if applicable. If none, indicate by "declaring none".

Declaring none.

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5. With this form, please submit a **half-page bio** summarizing job history and education. Also provide a **photograph** suitable for media release.

Attached to email.

6. HMS Diversity and Inclusion Policy.

The Hazardous Materials Society (HMS) values diversity in our members, volunteers, and staff. We strive for a culture of inclusion in our workplace and activities. As part of the global community, HMS will champion a culture of equity, diversity, and inclusion within the EHS profession. We welcome the participation of any and all individuals who help advance the mission of our organization. HMS is committed to assisting those who are other-abled. The Board Chairperson serves as the HMS ADA contact. Please contact Mr. Bob West, CHMM rawest@rawestassociates.com for more information.

Please email the completed nomination forms/submittals to Ms. Kendra Schroer, CHMM, HMS Nominating Committee Chair, at kendraschroer@hotmail.com.