

# KATHY NUNEZ

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## EDUCATION & CERTIFICATIONS

**Master of Environmental Law & Policy** ▪ Summa Cum Laude, Vermont Law School, South Royalton, VT

**Bachelor of Science: Chemical Engineering** ▪ University of Arkansas, Fayetteville, Arkansas

**Lean Six Sigma Green Belt** ▪ GoLeanSixSigma

**Certified Professional Environmental Auditor** ▪ Institute of Internal Auditors, BGC, CESB

**Certified Hazardous Materials Manager** ▪ Institute of Hazardous Materials Management, CESB

**Licensed Advanced Industrial Wastewater Operator** ▪ Arkansas Dept. of Environmental Quality

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## ABOUT

A results-oriented professional focused on continuous improvement while leveraging partnerships and networks to maximize the achievement of business goals. A team-player who achieves measurable results by identifying risks and closing gaps through targeted management and enhancement of standards, audit practices, expectations, communication, and training to embed compliance into key processes.

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## WORK EXPERIENCE

**TYSON FOODS, INC** ▪ Springdale, AR ▪ 2015 - Present

### ASSOCIATE DIRECTOR, ENVIRONMENTAL COMPLIANCE & TECHNICAL SERVICES (1/2020-12/2020)

*(Position was eliminated through a corporate reorganization.)*

- Fulfill the Audit Manager role for Environmental Services. Develop, manage, and streamline environmental auditing, training, and company standards/policies to reduce complexity and promote compliance with environmental regulations and sustainability practices for U.S. based operations. Analyze and identify common risks in U.S. facilities and implement measures to close gaps.
- Partner with business stakeholders to explore procurement options and strategy implications for waste disposal and reduction opportunities, recycling, and emergency response for U.S. based operations in a multidiscipline collaborative atmosphere.
- Manage a team of specialists to support and promote environmental compliance with current and upcoming regulations and company policies and standards, including the successful development and implementation of a domestic chemical safety management of change (MOC) process and the transition to an electronic data logging and reporting system (Enablon) for energy use and GHG emissions.
- Manage and conduct due diligence for spill response, historical remediation sites, and leaking underground storage tanks.

### SR. AREA ENVIRONMENTAL MANAGER (11/2015-1/2020, 12/2020-present)

*(Reassumed this role after the Associate Director position was eliminated in a corporate reorganization. Reassumed previous duties and maintained previous roles as Audit Manager and owner/writer/subject matter expert for multiple company environmental standards/policies.)*

- Directly manage, and provide compliance, sustainability, and continuous improvement support to, field environmental managers in multiple facilities across the U.S.
- Identify and effectively communicate areas of risk, opportunities for improvement, recommended capital expenditure, and best practices in compliance, sustainability, and cost to business partners.

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**SGL CARBON, LLC** (graphite electrodes manufacturer) ▪ Ozark, AR ▪ 6/1998 – 11/2015

EHSA MANAGER, FINISHING & SHIPPING MANAGER, SR. PROCESS ENGINEER (promoted several times)

- Lead Six Sigma project teams to reduce risk and cost through a data analysis and consensus process. This included diverting by 1.2 million lb. of plant waste from landfill to beneficial use and winning the coveted Arkansas Environmental Federation's Diamond Award and reducing non-compliance events by 99%.
- Serve as a founding member of the SGL EHSA Council, the body responsible for setting environmental and safety policy for SGL's North American facilities, including creating and implementing a Management of Change program. Serve on the International Standardized Product Sampling & Testing Team, governing practices in the North American and European facilities.
- Lead the Ozark EHSA Audit Program and the EHSA Leadership Team to improve environmental and safety compliance programs, including standardizing work practices & employee training programs, and streamlining procedural requirements to reduce complexity.
- Manage the Finishing and the Shipping production departments, including budgeting; managing floor and office staff; scheduling production and shipments; and interfacing with customers, sales, technical service, corporate supply chain, etc. Implement improvements to department information systems, equipment, maintenance, and SOPs to streamline production and improve customer service.
- Coordinate the development/design and implementation of two generations of a plantwide electronic product tracking and data collection system. Perform system configuration and technical support.
- Provide process engineering, design, and IT support to develop new processing options, reduce cost, improve quality, and troubleshoot production processes. Provide limited customer service.
- Manage ISO certification compliance as the plant QSMR. Manage the Quality Testing Lab.

**GENCORP** (plastics manufacturer) ▪ Fort Smith, AR ▪ 4/1997 – 6/1998 (announced plant closing)

PROCESS ENGINEER

- Provide engineering support to develop new products standardize work practices, improve quality, and troubleshoot production processes. Perform limited onsite customer service technical support.

**GNB TECHNOLOGIES** (battery manufacturer) ▪ Fort Smith, AR ▪ 11/1994 – 4/1997

PRODUCT ENGINEER

- Perform product design of deep-cycle batteries. Provide design and engineering support to develop new products, install new equipment, reduce cost, improve quality, and troubleshoot production processes. Provide limited IT & programming support to operations, including PLC ladder logic.

**POTLATCH PAPER** (paperboard manufacturer) ▪ Arkansas City, AR ▪ 8/1992 – 7/1994

PROCESS ENGINEER

- Provide design and engineering support to develop new products, reduce cost, improve quality, and troubleshoot production processes. Provided limited IT and programming support to Quality Assurance, including SQL.

**DOW CHEMICAL** (chemical manufacturer) ▪ Midland, MI, Freeport, TX, Plaquemine, LA ▪ 1/1990 – 5/1991

CO-OP/INTERN

- Provide design and engineering support to production, including designing heat exchangers.