

**Zachary W. Remington, CSP, CHMM**  
27 Ferriss Drive, Queensbury, New York 12804  
(315) 323-1947, zwremi@gmail.com

### **Education**

St. Lawrence University, Bachelor of Science in Biology (2006)

### **Professional Qualifications**

Certified Safety Professional (CSP), Board of Certified Safety Professionals (#23326)  
Certified Hazardous Materials Manager (CHMM), Institute of Hazardous Materials Management (#15650)  
Process Safety Management (PSM) Compliance and Compliance Auditing 40-Hour Certification  
Radiation Safety Officer (RSO) 40-Hour Certification and Laser Safety Officer (LSO) Certification  
40-Hour Hazardous Waste Operations and Emergency Response (HAZWOPER) Certified, OSHA  
Accident Investigator, North American Transportation Management Institute (NATMI)  
2013 Recipient of "Rising Star of Safety" National Safety Award, National Safety Council

### **Professional Experience**

**Essity Professional Hygiene**, South Glens Falls, New York (April 2019 – Current)

#### **Safety/RESH Manager – Northeast Region**

- Currently filling interim North American Regional Safety Manager role for North American sites, consisting of 8 locations (over 2,000 employees), 5 Health and Safety Managers, and multiple safety support staff.
- Member of the Site Leadership Team for the Northeast Region, including South Glens Falls, Saratoga Springs, and Greenwich, New York.
- Support environmental department with hazardous waste management, permitting requirements, ISO 14001 accreditation, and waste minimization efforts.
- Led efforts in reducing recordable incident rate (RIR) at the South Glens Falls facility and reducing the number of lost-time accidents (LTA) for the Northeast Region by 75% from the previous years.
- Responsible for developing safety capabilities and technical mastery for safety and occupational health team, including an Occupational Health Nurse, Safety Specialists, and Safety/Industrial Engineers.
- Established management-of-change (MOC) processes for high risk activities and projects.

**AngioDynamics, Inc.**, Glens Falls, New York (January 2018 – April 2019)

#### **EH&S Manager**

- Member of Corporate Manufacturing Leadership Team responsible for administration and oversight of Environmental, Health, and Safety at a biomedical manufacturing company, consisting of approximately 1,200 employees. Responsible for two manufacturing campuses, a research and development facility, and a corporate headquarters. Acted as corporate Radiation Safety Officer (RSO) and Laser Safety Officer (LSO).
- Manager of occupational medical program, including development of a staff of an on-site Occupational Health Nurse and contracted physical therapy and licensed healthcare practitioners.
- Responsible for hazardous waste program, including disposal, characterization, and selection of chemicals.
- Reorganized and streamlined environmental permits with state and federal agencies for all sites.
- Supported product/patient safety team in developing standards and certifications for medical devices under FDA and ISO 9001 requirements.

**Lehigh Hanson, Inc.**, Glens Falls, New York (May 2017 - December 2017)

#### **Safety Manager**

- Responsible for administration and oversight of Health and Safety at an integrated Cement Mill and Quarry at the Glens Falls Plant/Quarry and the Cementon (Catskill) Plant and Quarry, including approximately 120 employees.
- Area of responsibility also includes several distribution terminals throughout the northeast.
- Assist with Environmental Management for both plants, including air permitting (Title V), SPDES permits, laboratory data interpretation, hazardous waste management (RCRA), and legacy site management.
- Implemented a behavior-based safety (BBS) program and roll-out of a Safety Observation Program.
- Responsible as liaison between NYSDEC, MSHA, and other state and local regulatory agencies.

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**Finch Paper, LLC**, Glens Falls, NY (April 2015 - May 2017)

**Safety Manager**

- Responsible for administration and oversight of Health and Safety for an integrated Pulp Mill, Paper Mill, Power Plant, Waste Treatment facility, and Landfill, including approximately 630 employees.
- Manager of Occupational Health Department, consisting of a LPN, RN, and PA.
- Decreased the total recordable incident rate (RIR) by over 20% between 2015 and 2016.
- Lead Kaizen Analyses for various production areas to implement corrective measures to mitigate high hazard processes.
- Developed a safety “heat map” to identify and address potential highest risk/highest severity safety hazards.
- Development and update of various health and safety policies, including LOTO, Line breaking, Incident Reporting, and Machine Guarding.

**Atlantic Testing Laboratories**, Clifton Park, NY (June 2006 - April 2015) – Various Roles

**Corporate Health and Safety Manager** (November 2011 – April 2015)

- Responsible for administration and oversight of Health and Safety for 10 offices throughout New York State.
- Assisted with accomplishing 2.86 million hours without lost time due to an occupational injury or illness and achieving a 0.86 experience modification rate (EMR).
- Actively participated with Human Resources department in management of occupational injuries or illness and the administration of a return to work program.
- Administered participation in PICS, ISN, and ConstructSecure.
- Established a “Hazard Hunt” process and database to document hazard identification at all work sites and developed a hazard tracking system to facilitate a predictive approach to preventing work-place injuries.

**Project Manager** (May 2008 - November 2011)

- Responsible for oversight of all environmental, health and safety, and industrial consulting projects in Eastern New York for commercial and industrial clients.
- Provided technical support a wide range of environmental, health and safety, and industrial hygiene consulting services.
- Oversight of over 30 field personnel performing a wide range of environmental, health and safety, and industrial hygiene consulting services.
- Completion of environmental permitting (air, water, waste) projects with industrial and manufacturing facilities.
- Developed and maintained hygiene programs such as noise surveys, continuous atmosphere monitoring, ventilation surveys, and asbestos management plans.

**Environmental Scientist** (June 2006 - May 2008)

- Performed a wide range of environmental, health and safety, and industrial hygiene consulting services, including facility audits, indoor air quality assessments, exposure monitoring, asbestos project monitoring/abatement, hazardous materials surveys, water sampling and analysis, Phase I Environmental Site Assessments, Phase II Environmental Investigations, and Phase III Environmental Remediation projects.
- Prepared asbestos management plans and design documentation, including site-specific variances.
- Prepared technical reports, including hazardous material abatement close-out reports, remedial action work plans, indoor air quality assessments, environmental permitting/planning, hazardous waste management, and hazardous materials surveys/design documentation.
- Certified as asbestos project monitor, asbestos air sampling technician, asbestos designer, asbestos inspector, and asbestos management planner.

References available upon request.