



Institute of Hazardous Materials Management

2022 Certified Hazardous Materials Manager [CHMM®] Salary Survey



\$84,000 a Year Average Base Salary
\$94,213 National Average Salary

Years of Experience

Entry Level
0.6%

Early Career
9.1%

Mid Career
24.8%

Late Career
35.8%

Experienced
29.8%

This data is based on 363 survey responses.

Significant Job Titles - Salary Ranges - Average Salaries

Job Title	Range	Average
<u>Environmental Health & Safety (EHS) Manager</u>	\$68k - \$119k	\$94,651
<u>Environmental Manager</u>	\$53k - \$121k	\$92,578
<u>Environmental Engineer</u>	\$63k - \$108k	\$87,286
<u>Safety Manager</u>	\$51k - \$130k	\$83,535
<u>Environmental Health & Safety (EHS) Specialist</u>	\$56k - \$88k	\$67,733
<u>Environmental Health & Safety (EHS) Director</u>	\$96k - \$178k	\$127,241
<u>Industrial Hygienist</u>	\$57k - \$158k	\$87,588

Job Title	Range	Average
<u>Environmental Compliance Specialist</u>	\$49k - \$97k	\$62,510
<u>Safety Engineer</u>	\$70k - \$188k	\$84,923

Job Title	Range	Average
<u>Project Manager, Environmental</u>	\$74k - \$100k	\$90,402
<u>Senior Environmental Engineer</u>	\$84k - \$106k	\$99,526
<u>Environmental Specialist</u>	\$48k - \$82k	\$55,000
<u>Director of Operations</u>	\$97k - \$122k	\$101,831
<u>Environmental Scientist</u>	\$57k - \$92k	\$66,407

Job Title	Range	Average
<u>Environmental Health & Safety (EHS) Coordinator</u>	\$65k - \$85k	\$76,000
<u>Project Manager, (Unspecified Type / General)</u>	\$66k - \$82k	\$70,031
<u>Environmental Project Manager</u>	\$62k - \$104k	\$71,500
<u>Senior Environmental Consultant</u>	\$82k - \$120k	\$86,476

Job Title	Range	Average
<u>Regulatory Compliance Manager</u>	\$0 - \$0 (Estimated *)	\$77,241
<u>Traffic Manager (Logistics)</u>	\$0 - \$0 (Estimated *)	\$57,000
<u>Emergency Management Specialist</u>	\$0 - \$0 (Estimated *)	\$70,000

Job Title	Range	Average
<u>Environmental Consultant</u>	\$0 - \$0 (Estimated *)	\$58,757
<u>Safety Director</u>	\$0 - \$0 (Estimated *)	\$119,831
<u>Senior Environmental Compliance Specialist</u>	\$0 - \$0 (Estimated *)	\$82,294
<u>Waste Disposal Manager</u>	\$0 - \$0 (Estimated *)	\$102,000
<u>Environmental Health & Safety (EHS) Professional</u>	\$0 - \$0 (Estimated *)	\$86,500

Job Title	Range	Average
Environmental Health & Safety (EHS) Engineer	\$0 - \$0 (Estimated *)	\$108,000
Environmental Engineering Manager	\$0 - \$0 (Estimated *)	\$74,528

Principal Environmental Consultant
Gables Search Group Chicago, IL Full-Time
\$150,000 - \$175,000/Year

EHS Manager
Search Enterprises, Inc. Cincinnati, OH Full-Time
\$120,000 - \$135,000/Year

[Regional EHS Manager](#)
[GE Digital](#) Bucharest, Bucharest, Romania

[Manager, Safety, Health and Environment \(SHE\)](#)
[SC Johnson](#) Shanghai, Shanghai, China