



Institute of Hazardous Materials Management

2022 Certified Safety and Health Manager [CSHM®] Salary Survey



\$89,000 a Year Average Base Salary
\$94,213 National Average Salary

Years of Experience

Early Career
12.4%

Mid Career
18.2%

Late Career
30.6%

Experienced
38.8%

Male
79.0%

Avg. Salary: \$56k - \$164k

Female
20.0%

Avg. Salary: \$50k - \$129k

This data is based on 121 survey responses.

Significant Job Titles - Salary Ranges - Average Salaries

Job Title	Range	Average
Safety Director	\$59k - \$143k	\$87,429
Environmental Health & Safety (EHS) Manager	\$51k - \$127k	\$85,988
Safety Director, Construction	\$86k - \$149k	\$110,395
Safety Coordinator	\$46k - \$76k	\$58,958
Safety Supervisor	\$59k - \$86k	\$75,417
Project Manager, (Unspecified Type / General)	\$73k - \$117k	\$108,000

Job Title	Range	Average
Information Technology (IT) Director	\$0 - \$0 (Estimated *)	\$184,865
Environmental Health & Safety (EHS) Director	\$0 - \$0 (Estimated *)	\$86,476
Information Technology (IT) Consultant	\$0 - \$0 (Estimated *)	\$82,000
Safety Manager	\$0 - \$0 (Estimated *)	\$67,273
Health Safety Manager	\$0 - \$0 (Estimated *)	\$59,900
Information Technology (IT) Manager	\$0 - \$0 (Estimated *)	\$121,500
Senior Information Technology (IT) Manager	\$0 - \$0 (Estimated *)	\$123,721

Environmental Health & Safety (EHS) Coordinator	\$0 - \$0 (Estimated *)	\$52,004
Quality Assurance Manager	\$0 - \$0 (Estimated *)	\$117,000
Safety Officer	\$0 - \$0 (Estimated *)	\$55,000
Senior Environmental Health & Safety (EHS) Engineer	\$0 - \$0 (Estimated *)	\$85,000
Software Development Engineer, Test (SDET)	\$0 - \$0 (Estimated *)	\$100,000
Solutions Architect	\$0 - \$0 (Estimated *)	\$165,000
Systems Engineer, IT	\$0 - \$0 (Estimated *)	\$90,000
	\$0 - \$0 (Estimated *)	\$170,000

Typical Current Job Announcements Expressing a Preference for Applicants That Hold the IHMM CSHM credential:

[Environment Health and Safety Manager](#)

[Authentix](#) Addison, TX On-site

[EHS Director](#)

[JLL](#) Thousand Oaks, CA On-site

[Director, Health, Safety, Security & Environment](#)

[JLL](#) Gurabo, Puerto Rico On-site

[Health, Safety & Environmental Manager](#)

[Crane Co.](#) Williston, SC On-site

[Safety, Health & Environmental Supervisor](#)

[Savage](#) Raceland, LA On-site