



2022 NOMINATION FOR IHMM BOARD OF DIRECTORS

Please ensure that you are using the latest version of [Adobe Reader](#) to fill out this form.

For a 3-year term beginning January 1, 2023 IHMM's Board has an At-Large Seat vacant for which IHMM will elect a candidate during the October, 2022 election cycle. By signing and submitting this form you indicate your willingness to appear on that ballot and to serve if elected.

Self-nomination is acceptable.

Name of Nominee: Matthew Rehlander

Certification number: 14121

What IHMM certification(s) does the nominee hold?

CSMP

Has the nominee been contacted to confirm their willingness to serve? (Check one) Yes No

Nominee's E-mail: matt.rehlander@firstonsite.com

Nominee's Daytime Phone: 704.996.7062

Nominee's Position Title and Industry/Professional Sector: Corporate Safety Director - US

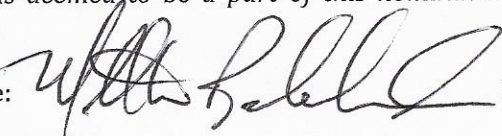
Nominee's Employer: First Onsite

Nominee's Work Address: 776 Millbrook Ct Concord, NC 28025

NOTE: This information will be made public so take care with what you print above.

This form must be signed to be considered complete. Electronic signatures are acceptable and encouraged. If you cannot sign or otherwise fill out the form electronically, please print and scan a completed and signed version of the form for submission.

By submitting this form, I acknowledge that all information required by this form (entered here or otherwise submitted) is deemed to be a part of this nomination. I attest to the truthfulness of all information submitted.

Nominator's Signature:  Date: 3/2/2022

Please inform the nominee of your nomination before submitting the form.

Nominator's Name: Matthew Rehlander Certificate#: 14121

E-mail address: MATT.REHLANDER@FIRSTONSITE.COM Daytime Phone: 704-996-7062



Accredited by the ANSI National Accreditation Board and the Council of Engineering and Scientific Specialty Boards



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NOMINEE QUALIFICATIONS

Please describe below the reasons you think the nominee would make a good IHMM Board Member. Include anything that highlights the individual's qualifications, such as service on standards committees, volunteer service or leadership positions in other organizations, etc.

Please describe below what the nominee hopes to accomplish as a Board Member at IHMM. This could include policy or project proposals, leadership in certain areas, or other contributions the nominee sees him or herself making in the governance of the Institute.

I currently am a member of the Professional Standards and CSMP Scheme committees, my goal is to ensure the professional expectations are met and continue to improve to assist in education and lowering of risk tolerance in the workplace.

Please describe below any civil or criminal litigation, state or federal agency enforcement actions, or other governmental or quasi-governmental enforcement actions taken against you or with which you have been involved. Include the nature of the action and your role in it either specifically against you as an individual or against a board or committee of which you were a part.

None

With this form, please submit a **current resume** (five-page maximum) including education, work experience and professional affiliations.

In addition, please submit a **half-page bio** summarizing job history and education. In signing then submitting this form you are also agreeing to an IHMM Nominating Committee background check as a further condition of being considered to serve on the IHMM Board.

Please submit the completed nominations form to Eugene A. Guilford, Jr., Staff Liaison to the IHMM Nominating Committee, at gguilford@ihmm.org.

Matthew Rehlander

CSMP, CTSP, ASI, CPM

Concord, NC | matthew.rehlander@gmail.com

mobile: 704.996.7062 | linkedin.com/in/matthewrehlander

EXECUTIVE SUMMARY

A dynamic strategic, tactical, and results-driven **Executive Safety Management Professional**. Extensive experience as a persistent, top-producing safety leader, resource, strategic and technical expert. Who can bring about change, improve processes, lead rapid lean implementation, and promote a 'center of excellence in major strategic environmental, health, and safety initiatives to bring an organization to be World Class.

Proven ability to combine strategic vision, passion, creativity, and drive with well-developed communication and problem-solving skills to manage multiple projects simultaneously, strategically and consistently. Seasoned professional at streamlining safety, compliance, and operational efficiency, developing goals, instilling continuous process improvement, cultivating client rapport to improve engagement, and establishing customer-focused policies and procedures.

Key competencies:

- Safety Management Systems
- Strategic Planning
- Risk Assessment
- Tactical Safety Operations Mgmt.
- Regulatory Compliance
- Policies and Procedures
- Training and Leadership
- Lean Six Sigma
- Accident Investigations
- Root Cause Analysis
- Process Improvement
- Project Management

PROFESSIONAL EXPERIENCE

First Onsite Property Restoration, (Remote Office) Concord, NC

2021 to Present

Corporate Director of Safety-US

- Responsible for developing a new driver policy, process flow for injury, first aid, accident reporting, developed a new safety manual.
- Member of the BOLT Developmental Oversee the national safety protocols, guidelines, policies, and toolbox talks while an active acquisition team member for due diligence and integration.
- Partnered with Global Safety Management in creating a digital Safety Data Sheet library accessible via QR code for accurate management and access of the Safety Data Sheet Library (SDS).
- Strategically aligned department and vendors in streamlining new hire PPE ordering.
- Designed a new US Regional Safety Manager coverage map to gain efficiencies of in-person safety coverage.
- Visited areas with the Regional Safety Managers to access training and adoption of Behavior-Based Safety and regulatory compliance.
- Created Safety SharePoint site to provide an easier accessible resource for the organization.
- Work with Samba to create assignable training videos to correct driver behaviors and allow offenders to earn points from the training to reduce their Samba Score.
- Lead the correction and creation of foundational areas and principles in safety and compliance to begin the goal of starting the International Organization for Standardization, ISO 45001 journey in the 2nd quarter of 2022.
- Realigned how Safety responses to Area Wide Events, providing better coverage from Safety Managers.
- Continually partner with a senior leadership/management training platform to develop the Regional/National Safety Managers' management and leadership skills.
- Collaborate with other departments on Team
- Future Strategic Initiatives
 1. Regional Hazwoper training centers and mobile units in the US
 2. Mobile Medical Service for Area Wide Events (AWE)
 3. Safety New Hire Orientation
 4. Use of Drones to assess hazards on Area-Wide Events (AWE)

Buy Sod, USA, (Remote Office) Concord, NC

2018 to 2021

Director of Safety, Environmental, Compliance & Risk Management

- Served as a Senior Executive Team Member, directly responsible for leading environmental, health and safety (EHS) regulatory compliance across the entire enterprise, ensuring conformity with all local, state, and federal regulations.
- Oversight in the development, planning, and implementation of policies, programs, and auditing procedures along with organizational and systems alignment for reduced operational risk.
- Continually monitored occupational safety and health in the workplace, environmental protection, industrial hygiene, and sustainability, reducing workman's compensation costs by over \$215K.
- Developed, implemented, and maintained the company's health and safety policies while establishing new hire orientations, monthly safety meetings, safety committee meetings, and other safety training programs.
- Established department budget, expenditures, and key performance indicators (KPIs) to meet the company's financial goals, reducing direct/indirect costs by \$638K from 2018 to 2019.
- Provided subject matter expertise (SME) for occupational health, security, and safety standards (OSHA), including behavioral safety, life safety, site/personnel security, fire safety (NFPA), equipment safety, ergonomics, industrial hygiene, chemical safety (EPA), and driver safety (DOT/FMCSA).
- Managed reporting and investigations of all accidents/incidents, conducted root cause analysis, implementing effective corrective measures with Human Resources recommendations.
- Remained current on regulatory issues and trends through seminars, networking, and industry group participation, advising management on the potential impact of proposed legislation and developing plans to stay in compliance with new regulations.
- Offered leadership in risk assessment and business continuity planning, developing an Emergency Action Plan (EAP) for corporate offices and each location covering multiple states.
- *Key contributions included:* the creation of a driver training program resulting in an improvement in CSA scores for the fleet, project managed three construction projects delivering all under budget, trained personnel in the EPA Federal Worker Protection Standard, and fostered vendor relationships for significant cost savings.

Robert Bosch Tool Corporation, Lincolnton, NC

2017 to 2018

Environmental, Health & Safety Engineer (Contract)

- Supported the development and maintenance of all applicable environment, health, and safety (EH & EH&S) programs for Lincolnton locations consisting of four facilities, complying with all federal, state, and local requirements and Bosch corporate guidelines.
- Determining requirements for appropriate engineering controls, administrative controls, and personal protective equipment (PPE) on all equipment while directing the installation of safety devices on machinery.
- Planned, coordinated, and managed chemical and other hazardous material analysis, acquisition, storage, and dispensations used at all locations.
- Conducted and coordinated safety training to educate workers about emergency response, safety policies, and applicable laws and practices.
- Served as internal consultant and subject matter expert to business units on ergonomics, hazardous materials, industrial hygiene, and fire and chemical safety matters, collaborating with Facility Manager and Security personnel concerning all activities related to the EHS initiatives.
- Managed the location Environmental Compliance programs, reviewing, updating, and maintaining annually.
- Interfaced with outside vendors, contractors, and engineers regarding facilities, chemicals, and other workplace health and safety-related matters.
- Coordinated and managed internal/external audit schedules and corrective actions to findings, chaired monthly safety committee meetings and led the monthly safety review of the facilities.
- Participated in Robert Bosch North America EHS coordination councils to ensure cost-effective and compliant policies and procedures were drafted and installed at all locations.
- *Key contributions included:* updated all Lincolnton locations into Globally Harmonized System (GHS) & EPA compliance, implemented ISO 14001 & OHSAS 18001, created reporting process on digital devices for facility incidents, and performed machine guarding reviews to ensure operator safety and OSHA compliance.

- Provided recommendations and assisted executive leadership with developing policies, standards, and procedures for the safety department, overseeing 450 employees in a multi-state electrical utility remote worker environment.
- Managed and monitored adherence to safety policies and procedures, directing all safety operations, including environmental compliance, training, process development, and leading risk management, security, and rapid response incident investigation teams.
- Identified opportunities to minimize workplace injuries, accidents, and health problems, conducting research on safety topics, addressing safety concerns, and making recommendations for improvement, reducing workman's compensation claims by over 70% from 2015 to 2016.
- Ensured compliance with Occupational Safety and Health Administration (OSHA), United States Environmental Protection Agency (EPA), and Department of Transportation (DOT) standards.
- Conducted safety inspections and audits to assess employee and vendor compliance with safety regulations.
- Oversaw insurance filings and motor vehicle record approvals, representing the company at all mediation and legal proceedings.
- Revised reporting procedures for the accident, workman's compensation, and general liability reporting.
- Presented with the Tree Care Industry Association's (TCIA) safety award for innovation.
- *Key contributions included:* created new safety policy for the entire company within six months, led company into compliance with OSHA reporting, SDS Manuals, and the GHS program, and managed a project to implement new software for utility and residential/commercial divisions.

EDUCATION

The United States Air Force

Technical Degree (Bachelors Equivalent), Logistic Management and Air Cargo

MEMBERSHIPS AND AFFILIATIONS

Institute of Hazardous Materials Management (IHMM) Professional Standards Committee, Institute of Hazardous Materials Management (IHMM), National Safety Council (NSC), American Society of Safety Professionals (ASSP), Team Rubicon Disaster Response (TR), National Association for Search and Rescue (NASAR), Disaster Response Team, Red Cross – Logistics, Security & Asset Protection, International Society of Arboriculture (ISA), Tree Care Industry Association (TCIA), Utility Arborist Association (UAA), Stakeholder, Department of Labor - OSHA – Tree Care, 2016, Safety Committee Member, and Tree Care Industry Association (TCIA), 2007 to 2017.

Personal: Volunteer at the Rowan County Rescue Squad, National Rifle Association (NRA), and United States Conceal Carry Association (USCCA).

CERTIFICATIONS

- OHSMS ISO 45001
- OSHA Authorized Construction Industry Trainer 10 & 30 Hour 18-0107491
- OSHA Public Sector Safety & Health Fundamentals for the Construction Industry Certificate
- American Petroleum Institute (API) Safety Certification
- OSHA #510 Occupational Safety & Health Standards for Construction Industry
- OSHA #7410 Managing Excavation Hazards
- OSHA Public Sector Safety & Health Fundamentals for General Industry Certificate
- OSHA #7115 Lockout/Tag-out Controlling Hazardous Energy
- OSHA #7205 Health Hazard Awareness
- MSHA Part 46 EE1B5B95-570B-11EA-0050568D5CA3
- OSHA Authorized General Industry Trainer 10 & 30 Hour 18-0080282
- OSHA #501 Trainer Course – General Industry
- OSHA 7500, OSHA 7505, OSHA 7105, OSHA 7845
- Certified Safety Management Practitioner (CSMP) #14121
- OSHA Respirator Fit Tester / Trainer
- OSHA #511 Occupational Safety & Health Standards for General Industry
- OSHAcademy Effective Accident Investigation

- Advance Manager of Environmental Safety & Health (MESH) General Industry
- Manager of Environmental Safety and Health (MESH) General Industry
- FEMA Certificates – IS 100.c, IS 200.c, IS 700.c, & IS 800.c
- NSC Professional Driver Instructor - 2222454
- EPA Worker Protection Standards (WPS) Instructor
- ISO 14001 & OSHAS 18001 Auditor
- Advanced Safety Certification (ASC)
- Safety Training Methods
- Safety Management Systems
- Principles of Occupational Safety & Health (POSH)
- Certified Accident Scene Investigator
- OSHA 30 – General Industry-11-9005000061
- FEMA Active Shooter Training / Instructor
- FEMA Disaster Investigation Team
- Basic Life Saving (BLS)/Advanced First Aid Certified - 821602
- Urban Search & Rescue
- CPR / First Aid / AED Instructor Certified – 2152192
- Certified Safety Professional (Tree Discipline) (CTSP) #00689
- Certified Project Manager #QPS 0710-B
- Lean Six Sigma Green Belt Certified #061110-LG3
- Hazardous Waste Operations and Emergency Response (HAZWOPER 29 CFR 1910.120e)
- ILX Construction Training