



## 2022 NOMINATION FOR IHMM BOARD OF DIRECTORS

Please ensure that you are using the latest version of Adobe Reader to fill out this form.  
For terms beginning January 1, 2023 IHMM's Board has three [3] positions available. One representing the CDGP credential, one for the CSHM, and one At-Large that may come from the CHMM, CHMP, CDGP, CSHM, or CSMP credential holders.

**Self-nomination is acceptable.**

Name of Nominee: Erika Winning

Certification number: 28929

What IHMM certification(s) does the nominee hold?

CDGP

CSHM

AT-LARGE [May be a CHMM, CHMP, CSHM, CSMP, or CDGP]

Has the nominee been contacted to confirm their willingness to serve? (Check one)  Yes  No

Nominee's E-mail: kuzniae@gmail.com

Nominee's Daytime Phone: 651-583-4815

Nominee's Position Title and Industry/Professional Sector: EHS Manager, Pharmaceutical

Nominee's Employer: Pfizer

Nominee's Work Address: 10501 80th Ave

**NOTE: This information will be made public so take care with what you print above.  
Pleasant Prairie, WI 53158**

*This form must be signed to be considered complete. Electronic signatures are acceptable and encouraged. If you cannot sign or otherwise fill out the form electronically, please print and scan a completed and signed version of the form for submission.*

*By submitting this form, I acknowledge that all information required by this form (entered here or otherwise submitted) is deemed to be a part of this nomination. I attest to the truthfulness of all information submitted.*

Nominator's Signature: *Eal Wa*

Date: 05/04/2022

**Please inform the nominee of your nomination before submitting the form.**

Nominator's Name: Erika Winning

Certificate#: 28929

E-mail address: kuzniae@gmail.com

Daytime Phone: 651-583-4815



Accredited by the ANSI National Accreditation Board and the Council of Engineering and Scientific Specialty Boards



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## NOMINEE QUALIFICATIONS

*Please describe below the reasons you think the nominee would make a good IHMM Board Member. Include anything that highlights the individual's qualifications, such as service on standards committees, volunteer service or leadership positions in other organizations, etc.*

I believe I would make a great nominee because I have served in a variety of industries, and I have experience rolling out and managing company wide EHS programs. I have participated with events & committees within the Board of Certified Safety Programs (BCSP) as well.

*Please describe below what the nominee hopes to accomplish as a Board Member at IHMM. This could include policy or project proposals, leadership in certain areas, or other contributions the nominee sees him or herself making in the governance of the Institute.*

I hope to broaden the appeal of the IHMM certification & other activities to up and coming members, as well as existing members. I want to help young professionals see the value of seeking certification and the value of maintaining it. I would also be interested in creating a mentorship program to help improve the practice and encourage participation in it.

*Please describe below any civil or criminal litigation, state or federal agency enforcement actions, or other governmental or quasi-governmental enforcement actions taken against you or with which you have been involved. Include the nature of the action and your role in it either specifically against you as an individual or against a board or committee of which you were a part.*

None.

With this form, please submit a **current resume** (five-page maximum) including education, work experience and professional affiliations.

In addition, please submit a **half-page bio** summarizing job history and education. In signing then submitting this form you are also agreeing to an IHMM Nominating Committee background check as a further condition of being considered to serve on the IHMM Board.

Please submit the completed nominations form to Eugene A. Guilford, Jr., Staff Liaison to the IHMM Nominating Committee, at [gguilford@ihmm.org](mailto:gguilford@ihmm.org).

## **Erika Winning**

Erika is a graduate of Milwaukee School of Engineering with a Bachelor's of Science in Industrial Engineering. Prior to graduation, she passed her Engineer In Training- General Disciplines exam, and participated in a variety of lean, and cost reduction projects.

Erika holds her Certified Safety Professional (CSP), and Certified EHS Trainer (CIT) certifications through the Board of Certified Safety Professionals (BCSP). She is an Authorized OSHA Outreach Trainer for General Industry through DOL-OSHA. She also holds the Certified Hazardous Materials Manager (CHMM) credential from the Institute of Hazardous Materials Management (IHMM). She has also completed a RC14001 Lead Auditor course as well.

Erika has served in a variety of industries as a Safety Manager and has worked to show value in the organizations she's worked in by reducing worker's compensation claims, investigating incidents, and providing training on OSHA compliance topics. She strives to work in a cross-functional manner to build sustainable safety culture change.

# Erika Winning CSP, CHMM, CIT, EIT

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## CERTIFICATIONS:

• RC14001 Lead Auditor	Exemplar Global (Verrico Associates)	11/2021 - Current
• Certified Hazardous Materials Manager (CHMM -28929)	IHMM (Institute of Hazardous Materials Managers)	09/2021 - Current
• Competent Person Fall Protection	Honeywell	08/2021 - Current
• Authorized OSHA Outreach Trainer (General Industry)	DOL-OSHA (Springboro, OH)	12/2018 – 12/2026
• Certified Safety Professional (CSP-32427)	Board of Certified Safety Professionals (Indianapolis, IN)	02/2017 – 06/2027
• Certified Instructional Trainer (CIT-13642)	Board of Certified Safety Professionals (Indianapolis, IN)	11/2016 – 06/2026
• Emergency Medical Technician – Basic (State of WI license expired)	NREMT (Columbus, OH)	01/2016 – 01/2018
• Engineer In Training (EIT-15-363-00)	NCEES (Seneca, SC)	01/2015 - Present

## EDUCATION:

Bachelor of Science (BS) Industrial Engineering  
Milwaukee School of Engineering (MSOE) University  
Graduation Date: 02/28/2015  
GPA: 3.13 (major), 2.65 (cumulative)

## PROFESSIONAL WORK EXPERIENCE:

### EHS Manager

Pfizer  
Pleasant Prairie, WI  
03/2022 - Present

- Manage and implement OSHA VPP Star Program for site
- Develop and manage EHS team members in salaried and hourly roles
- Serve as a regulatory point of contact for OSHA, DNR, and local FD
- Reduced backlog of EHS action items from 500+ to less than 100 in approximately 60 days

### EHS Manager

ATI Forged Products  
Cudahy, WI  
10/2021-03/2022

- Directly managed team of salaried and hourly professionals to implement and manage EHS programs for heavy manufacturing site in Cudahy, WI
- Improved employee engagement from 9% to 30% in a two month period (approx. 800 employee site)
- Manage all air, water, and waste water permits for highly complex industrial site
- Manage hazardous waste disposal for a large quantity generator

### EHS Specialist III

Solenis LLC  
Milwaukee, WI  
02/2021 – 10/2021

- Created 40+ hours of instructor led compliance training materials for an OSHA PSM/EPA RMP Site
- Managed disposal of all hazardous and non-hazardous waste to ensure compliance with Small Quantity Generator Permit
- Implemented VelocityEHS tracking for inspections, hazard identifications, near misses and closed over 200 individual action items
- Expanded use of instructor led training through all sites in North America region (approximately impacting 1,000 employees)

### EHS Consultant & Authorized OSHA Outreach Trainer

United Safety & Compliance Training LLC  
Milwaukee, WI  
10/2018 – 09/2020

- Provided guidance and training to a diverse group of clients in service, health care and manufacturing sectors on implementing and improving OSHA Compliance Programs
- Served as subject matter expert on Occupational Safety & Health topics for clients
- Generated leads and created increased sales of 15% through cold calling, direct mail, and social media advertising
- Improved and developed five (5) new training programs for clients on topics most commonly cited by OSHA
- Obtained DOL-OSHA Outreach Trainer Status for General Industry
- Laid off temporarily in 09/2020 due to COVID-19

### Safety Manager

Michigan Seamless Tube  
South Lyon, MI  
04/2018 – 10/2018

- Implemented OSHA compliance training across three production shifts, encompassing 400+ employees
- Managed the development of over 500 individual Job Hazard Safety Analysis procedures, and delivered the finished project several months ahead of schedule and under budget
- Served as point of contact for regulatory visits, ensuring all OSHA & other complaints were answered in a timely fashion
- Oversaw two additional facilities in Midlothian, TX and Warren, MI to develop safety programs & manage incident response
- Left to pursue opportunity with United Safety & Compliance Training

### **EHS & Quality Manager**

Power Partners, Inc  
Athens, GA  
03/2017 – 03/2018

- Conducted & developed all safety & environmental training across three production shifts for 500+ employees
- Designed RULA & REBA assessment program to assess ergonomic risk in all positions in facility
- Absorbed responsibilities for all air, water, and waste water permits when other team members were laid off
- Overhauled employee safety complaint process, ensuring new process was transparent and usable, eventually addressing over 500 employee concerns over a 6 month period
- Laid off permanently as part of a reduction in force

### **Safety & Environmental Coordinator**

Canyon Bakehouse, LLC  
Loveland, CO  
04/2016 – 03/2017

- Developed all OSHA compliance programs & provided employee training across three production shifts
- Managed worker's compensation claims, injury reporting and investigation
- Implemented four (4) safety teams comprised of management and production employees to generate buy in for safety programs
- Worked with engineering staff to design new production equipment, ensuring it had proper machine guarding and employees had proper training on its use
- Left position to move out of state due to divorce

### **Safety Engineer**

Vilter Manufacturing LLC, Div of Emerson Climate Technologies  
Cudahy, WI  
03/2015 – 04/2016

- Managed OSHA compliance programs and provided training for employees over three shifts
- Reduced TRR (total recordable rate) by 75% over 12-month period
- Drove continuous improvement efforts through Lean/6S Implementation project management, managing six (6) week long projects with teams comprised of office management personnel and union production personnel
- Left position due to spouse's job being relocated out of state

### **INTERNSHIPS:**

#### **Industrial Engineering Senior Design Team Member**

MGS Mfg Group  
Germantown, WI  
09/2014 – 03/2015

- Built a stochastic model that optimized regrind inventory levels with an expected decrease in annual stockout costs of over \$86,300
- Proposed a new visual management system capable of reducing material handling by 54% and annual labor costs by \$27,200

#### **Health, Safety & Environmental (HSE) Intern**

Afton Chemical  
Sauget, IL  
05/2014 – 09/2014

- Conducted personal and area air studies to determine industrial hygiene exposures during new process
- Worked with unit engineers to identify over 1,000 flexible chemical hoses and developed preventative maintenance program in SAP utilizing a risk matrix
- Reconciled and identified all asbestos abatement projects across seven (7) production units, created an interactive map to identify asbestos containing areas and abated areas

#### **Environmental Health and Safety (EHS) Intern**

Cree Lighting  
Sturtevant, WI  
09/2013 – 05/2014

- Assisted in management of 5-person safety teams (7 total teams), and directed monthly safety audits
- Implemented Universal Waste Management Program- compliant with EPA & DOT regulations, coordinating shipment of over 1,000 lbs of waste each month
- Developed confined space entry program and ensured safety of confined space occupants

#### **Environmental Health and Safety (EHS) Intern**

Milwaukee School of Engineering  
Milwaukee, WI  
06/2011 – 09/2013

- Implemented and managed chemical inventory system containing over 10,000 individual containers
- Reviewed student project safety protocols for 15 academic departments
- Developed training on EPA Peer Auditing for all WAICU member schools