

OSHA's FY 2024 Outreach Initiatives

I. National Initiatives

OSHA will conduct the following national outreach initiatives in FY 2024:

- **Stand-Up 4 Grain Safety Week**
This annual event raises awareness of hazards in grain storage and handling operations and is sponsored by the OSHA and National Grain and Feed Association (NGFA), Grain Handling Safety Coalition (GHSC), and Grain Elevator and Processing Society (GEAPS) national Alliance and other agricultural industry groups. March 25-29, 2024 will be the 8th annual Stand-Up Week.
- **Fall Prevention Campaign**
OSHA's Fall Prevention Campaign raises awareness of the danger of falls in construction and other industries. The signature event is the annual National Safety Stand-Down to Prevent Falls in Construction, which encourages employers to set aside time during the week to focus on fall prevention efforts and training. The Stand-Down coincides with Construction Safety Week: May 6-10, 2024.
- **Heat Illness Prevention Campaign**
OSHA continues its efforts to educate employers and workers on heat injury and illness prevention in outdoor and indoor work settings. This campaign is ongoing, but OSHA amps up outreach efforts during warmer months (typically from early spring through fall).
- **Safe + Sound: Campaign for Safety and Health Programs**
The Safe + Sound Campaign encourages employers to implement safety and health programs. The signature event is Safe + Sound Week, when employers can show their safety commitment through activities related to core elements of safety and health programs: management leadership, worker participation, and a systematic approach to finding and fixing hazards. Safe + Sound Week will be in August 2024.
- **Suicide Prevention Campaign**
Suicide is a complex public health problem with lasting harmful effects on individuals, families, and workplaces. It overlaps with mental health issues (e.g., depression, anxiety, post-traumatic stress disorder), and substance abuse disorders, including opioid addiction. OSHA will amplify its outreach and support activities in commemoration of Mental Health Awareness Month in May, Suicide Prevention Awareness Month in September, Construction Suicide Prevention Week, which is September 9-13, and World Suicide Prevention Day on September 10, 2024.

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II. Priority Industries/Topics for Outreach and Compliance Assistance

The following are focus areas and industries that OSHA identified as outreach priorities in its FY 2024 Agency Management Plan:

Focus Areas:

- Prioritizing **Safety as a Core Value** in American Workplaces through **Safety and Health Programs**
- Focusing Resources on **Vulnerable Workers in High Hazard and/or Essential Industries**, e.g., workers with Limited English Proficiency; Immigrant Workers; Temporary Workers; and Young Workers
- Addressing **Climate Change Health and Safety Impacts** (e.g., Heat, Extreme Weather, Emergency Preparedness and Recovery)
- Promoting **Workers' Rights** and Whistleblower Protections

Industries:

- **Construction** (e.g., Fall, Struck-by, Electrocution, Caught In/Between Hazards)
- **Healthcare and Social Assistance** (e.g., Occupational Infectious Disease and Workplace Violence Hazards)
- **Warehousing and Distribution and Package and Parcel Delivery** (e.g., Powered Industrial Vehicles, Materials Handling/Storage Hazards)

III. Key Dates for Compliance Assistance/Outreach

The dates below are subject to change.

November 2023

- 7 - Deadline to submit comments on OSHA's outreach and training efforts re whistleblower protections
- 13 - Extended deadline to submit comments on Proposed Rule: Worker Walkaround Representative Designation Process
- 14 - Maritime Advisory Committee on Occupational Safety and Health (MACOSH) Meeting
- 24 - Black Friday (start of holiday shopping season with related impacts on essential industries)
- 30 - Deadline to submit responses to stakeholder questions on Establishing Safety as a Core Workplace Value
- Native American Heritage Month

January 2024

- 1 - Effective date of new injury and illness information submission requirements
- 2 - Covered employers may begin electronically submitting 2023 injury and illness data through the Injury Tracking Application (January 2 to March 2, 2024)
- Human Trafficking Prevention Month

February 2024

- 1 - Beginning of period when employers must post summary of injuries and illnesses

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recorded in 2023 (February 1 to April 30, 2024)

- Black History Month

March 2024

- 2 - Deadline for covered employers to electronically submit 2023 injury and illness data through the ITA
- 3-9 - Women in Construction Week (National Association of Women in Construction)
- 25-29 - Stand Up for Grain Safety Week
- Ladder Safety Month
- Women's History Month

April 2024

- 15-19 - National Work Zone Awareness Week and National Stand-Down to Prevent Struck-By Incidents
- 28 - Workers' Memorial Day
- Apr. 28 - May 4 - National Small Business Week (U.S. Small Business Administration)
- Distracted Driving Awareness Month
- National Safe Digging Month

May 2024

- Apr. 28 - May 4 - National Small Business Week
- 6-10 - Construction Safety Week
- Fall Stand-Down (TBA- typically week of Construction Safety Week)
- Hurricane Preparedness Week (TBA)
- AIHA Connect2024 (American Industrial Hygiene Association; Columbus, OH)
- 24 - Don't Fry Day
- Asian Pacific American Heritage Month
- Mental Health Awareness Month
- National Electrical Safety Month

June 2024

- 1 - Start of Atlantic Hurricane Season
- 11 - National Forklift Safety Day (Industrial Truck Association)
- Trench Safety Stand-Down Week (TBA, National Utility Contractors Association)
- National Safety Month (National Safety Council)

July 2024

- 30 - National Whistleblower Day
- Extreme Heat Safety Month
- National Fireworks Safety Month

August 2024

- 7-9 - Safety 2024 Congress and Expo (American Society of Safety Professionals; Denver, CO)
- Safe + Sound Week (TBA)
- 11 - 811 Day (raises awareness around digging/excavation safety)

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- 25-28 - VPPPA Safety+ Symposium (Voluntary Protection Programs Participants' Association, Aurora, CO)
- 26-30 - Labor Rights Week
- 31 - International Overdose Awareness Day

September 2024

- 9-13 - Construction Suicide Prevention Week
- 10 - World Suicide Prevention Day
- 18-19 - National Safety Congress and Expo (National Safety Council; Orlando, FL)
- National Farm Safety and Health Week (TBA)
- National Preparedness Month
- National Recovery Month
- National Suicide Prevention Month