



Institute of Hazardous Materials Management®

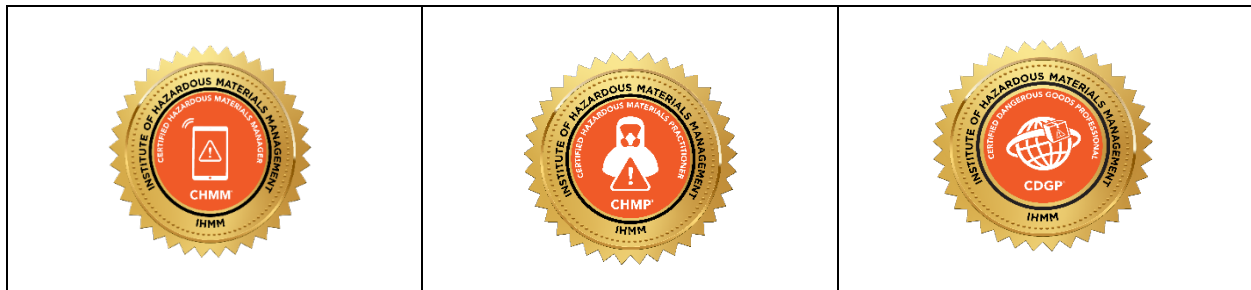
2024 Hazardous Materials/Dangerous Goods Credentials Salary Survey

IHMM's professional certifications play a crucial role in today's professional landscape. They serve as a testament to an individual's expertise, skills, and commitment to their field. Unlike traditional degrees, which often cover a broad range of topics, private certifications are typically focused on specific skills or knowledge areas, making them highly relevant to industries or job roles.

One of the primary benefits of IHMM's certifications is their ability to enhance employability. Employers often seek candidates who have demonstrated their proficiency through recognized certifications, as these credentials provide assurance of the candidate's capabilities. This is particularly important in fields that require specialized knowledge, such as **environmental compliance, dangerous goods transportation, and workplace safety**.

Moreover, IHMM's certifications can lead to career advancement and higher earning potential. Certified professionals are often viewed as more competent and dedicated, which can result in better job opportunities and promotions. Additionally, certifications can help professionals stay updated with the latest industry trends and technologies, ensuring they remain competitive in their field.

In summary, IHMM's certifications are essential for validating skills, enhancing career prospects, and maintaining industry relevance. They offer a targeted approach to professional development that can significantly benefit both individuals and employers.



\$91,000 a Year Average Base Salary
\$99,500 National Average Salary
\$150,000 Experienced Median Salary [133 respondents]

Years of Experience

Entry Level
0.6%

Early Career
9.2%

Mid Career
25.8%

Late Career
28.8%

Experienced
35.9%

This data is based on 368 survey responses.

Significant Job Titles - Salary Ranges - Average Salaries

Job Title	Range	Average
Environmental Health & Safety (EHS) Manager	\$70k - \$119k	\$89,311
Environmental Manager	\$64k - \$133k	\$101,735
Safety Manager	\$55k - \$141k	\$88,364

Job Title	Range	Average
Environmental Engineer	\$83k - \$126k	\$101,932
Environmental Health & Safety (EHS) Director	\$90k - \$159k	\$130,406
Environmental Health & Safety (EHS) Specialist	\$60k - \$98k	\$71,251
Project Manager, Environmental	\$69k - \$144k	\$95,833
Waste Disposal Manager	\$61k - \$115k	\$95,000
Industrial Hygienist	\$85k - \$145k	\$100,000
Environmental Scientist	\$59k - \$68k	\$64,435
Environmental Compliance Specialist	\$63k - \$90k	\$76,781
Environmental Project Manager	\$67k - \$99k	\$78,135
Environmental Specialist	\$53k - \$110k	\$75,869

Environmental Consultant	\$62k - \$70k	\$66,655
Project Manager, (Unspecified Type / General)	\$71k - \$103k	\$86,380
Environmental Program Manager	\$66k - \$128k	\$80,201
Operations Manager	\$78k - \$117k	\$83,835
Environmental Health & Safety (EHS) Coordinator	\$0 - \$0 (Estimated *)	\$72,301
Emergency Management Specialist	\$0 - \$0 (Estimated *)	\$77,407
Senior Environmental Consultant	\$0 - \$0 (Estimated *)	\$92,389
Safety Engineer	\$0 - \$0 (Estimated *)	\$100,173
Compliance Manager	\$0 - \$0 (Estimated *)	\$77,292
Environmental Health & Safety (EHS) Engineer	\$0 - \$0 (Estimated *)	\$93,516
Technical Project Manager	\$0 - \$0 (Estimated *)	\$81,831

Regulatory Compliance Manager	\$0 - \$0 (Estimated *)	\$71,279
Environmental Supervisor	\$0 - \$0 (Estimated *)	\$85,000
Director of Operations	\$0 - \$0 (Estimated *)	\$101,736
Environmental Health & Safety (EHS) Professional	\$0 - \$0 (Estimated *)	\$99,365
Research & Development (R&D) Manager	\$0 - \$0 (Estimated *)	\$88,198
Technical Director	\$0 - \$0 (Estimated *)	\$121,125
Senior Vice President (SVP), Operations	\$0 - \$0 (Estimated *)	\$212,985
Quality Control Manager	\$0 - \$0 (Estimated *)	\$78,281
Senior Environmental Health & Safety (EHS) Engineer	\$0 - \$0 (Estimated *)	\$96,511
Senior Environmental Engineer	\$0 - \$0 (Estimated *)	\$101,771

Environmental Health & Safety (EHS) Advisor	\$0 - \$0 (Estimated *)	\$150,790
Environmental Health & Safety (EHS) Consultant	\$0 - \$0 (Estimated *)	\$130,931
Packaging Engineer	\$0 - \$0 (Estimated *)	\$94,204
Product Manager, (Unspecified Type)	\$0 - \$0 (Estimated *)	\$105,000
Toxicologist	\$0 - \$0 (Estimated *)	\$100,000
Senior Environmental Scientist	\$0 - \$0 (Estimated *)	\$128,560
Environmental Health & Safety (EHS) Officer	\$0 - \$0 (Estimated *)	\$106,000
Environmental Scientist / Specialist, Including Health	\$0 - \$0 (Estimated *)	\$125,000
Senior Environmental Compliance Specialist	\$0 - \$0 (Estimated *)	\$137,189
Facilities Manager	\$0 - \$0 (Estimated *)	\$107,940
Field Service Manager	\$0 - \$0 (Estimated *)	\$80,000

Safety Director

\$0 - \$0 (Estimated *)

\$125,000

Examples of positions advertised at the time of the survey expressing a preference for those who hold the CHMM, CHMP, or CDGP credentials

Principal Consultant, Project Manager Health & Safety

ERM – St. Louis, MO - Full-Time

\$125,000 - \$148,900/Year

Senior or Principal Environmental Professional

Geosyntec – Los Angeles, CA - Hybrid Full-Time

\$115,000 - \$205,200/Year

Environmental, Health, and Safety Specialist

Booz Allen Hamilton – California, MD – Hybrid Full-Time

\$76,000 - \$172,000

Regional Director of EHSS – Americas

Dexcom – Mesa, AZ – Full Time

\$149,000 - \$248,300

Environmental Health and Safety Manager

Bryn Mawr College – Bryn Mawr, PA – Full Time

\$90,000 - \$120,000

Sr. Manager Health, Safety, and Environment

Resilience – Alachua, FL – Full Time

\$115,000 - \$171,200

Associate Director, Environment, Health & Safety

Pratt & Whitney – Carlsbad, CA – Full Time

\$158,000 - \$316,000