



Institute of Hazardous Materials Management®
2024 Workplace Safety Credentials Salary Survey

IHMM's professional certifications play a crucial role in today's professional landscape. They serve as a testament to an individual's expertise, skills, and commitment to their field. Unlike traditional degrees, which often cover a broad range of topics, private certifications are typically focused on specific skills or knowledge areas, making them highly relevant to industries or job roles.

One of the primary benefits of IHMM's certifications is their ability to enhance employability. Employers often seek candidates who have demonstrated their proficiency through recognized certifications, as these credentials provide assurance of the candidate's capabilities. This is particularly important in fields that require specialized knowledge, such as **environmental compliance, dangerous goods transportation, and workplace safety**.

Moreover, IHMM's certifications can lead to career advancement and higher earning potential. Certified professionals are often viewed as more competent and dedicated, which can result in better job opportunities and promotions. Additionally, certifications can help professionals stay updated with the latest industry trends and technologies, ensuring they remain competitive in their field.

In summary, IHMM's certifications are essential for validating skills, enhancing career prospects, and maintaining industry relevance. They offer a targeted approach to professional development that can significantly benefit both individuals and employers.



\$95,000 a Year Average Base Salary
\$97,500 National Average Salary
\$137,000 Experienced Median Salary (625 Respondents)

Years of Experience

Early Career
11.6%

Mid Career
23.9%

Late Career
27.5%

Experienced
37%

This data is based on 138 survey responses.

Significant Job Titles – Salary Ranges – Average Salaries

Job Title	Range	Average
Safety Director	\$63k - \$157k	\$99,696
Environmental Health & Safety (EHS) Manager	\$52k - \$136k	\$90,955
Safety Director, Construction	\$86k - \$159k	\$116,485
Safety Supervisor	\$52k - \$180k	\$81,350
Safety Coordinator	\$50k - \$63k	\$54,889
Information Technology (IT) Director	\$178k - \$199k	\$191,990
Information Technology (IT) Manager	\$0 - \$0 (Estimated *)	\$116,170
Project Manager, (Unspecified Type / General)	\$0 - \$0 (Estimated *)	\$97,309
Safety Manager	\$0 - \$0 (Estimated *)	\$67,000

Environmental Health & Safety (EHS) Coordinator	\$0 - \$0 (Estimated *)	\$58,500
Professional Services Manager	\$0 - \$0 (Estimated *)	\$109,141
Safety Officer	\$0 - \$0 (Estimated *)	\$60,000
Solutions Architect	\$0 - \$0 (Estimated *)	\$174,480
Senior Information Technology (IT) Manager	\$0 - \$0 (Estimated *)	\$123,721
Environmental Health & Safety (EHS) Specialist	\$0 - \$0 (Estimated *)	\$70,614
Health Safety Manager	\$0 - \$0 (Estimated *)	\$52,498
Senior Solutions Engineer	\$0 - \$0 (Estimated *)	\$110,000
Environmental Health & Safety (EHS) Officer	\$0 - \$0 (Estimated *)	\$56,980
Environmental Health & Safety (EHS) Director	\$0 - \$0 (Estimated *)	\$85,000

Environmental Health & Safety (EHS) Advisor	\$0 - \$0 (Estimated *)	\$115,000
School Safety Director	\$87,000 - \$154,000	\$98,520

Typical Current Job Announcements Expressing a Preference for Applicants That Hold IHMM Workplace Safety credentials:

Regional Safety Manager, Construction Regional Safety Manager, Construction with verification
The State Group - Buffalo, NY (On-site)
\$120K/yr - \$130K/yr

Environmental Health & Safety Director Environmental Health & Safety Director with verification
Hoffmann Brothers - Greater St. Louis (On-site)
\$115K/yr - \$135K/yr

Safety Director Safety Director
PATHFINDER INSPECTIONS & FIELD SERVICES LLC - Gillette, WY (On-site)
\$100K/yr - \$125K/yr

Safety Marketing Manager, Workplace Health and Safety - Safety Engagement, Worldwide Ergonomics and Safety Experience - Safety Marketing Manager, Workplace Health and Safety - Safety Engagement, Worldwide Ergonomics and Safety Experience with verification – Amazon - Bellevue, WA
\$106.4K/yr - \$185K/yr

Sr. EHS Site Leader - Sr. EHS Site Leader
GE Vernova - Bangor, ME
\$128.9K/yr - \$150K/yr

Director, Safety and Compliance - Director, Safety and Compliance
Reyes Coca-Cola Bottling - Niles, IL (On-site)
\$160K/yr - \$180K/yr

Director of Safety & Loss Control - Director of Safety & Loss Control
Colorado Rural Electric Assn - Denver, CO (Hybrid)
\$135K/yr - \$155K/yr

Safety Manager - Safety Manager with verification
Lucas James Talent Partners - Point of Rocks, MD (On-site)
\$112K/yr - \$153K/yr