

# IHMM Code of Ethics

## One-Page Practitioner's Guide for Certificants



Your IHMM credential is more than proof of knowledge. It is a promise to act lawfully, honestly, competently, and in protection of the public, property, and the environment.



### 1 Put the Public First

- Protect public health and safety, property, and the environment. These duties come before employer, client, or personal convenience.



### 2 Follow the Law and Tell the Truth

- Practice consistently with applicable laws and regulations. Never use your credential in a false, misleading, or unlawful manner.



### 3 Stay Within Your Competence

- Work only within your actual qualifications and experience. Bring in qualified help when a matter exceeds your expertise.



### 4 Disclose Conflicts and Protect Confidences

- Disclose conflicts of interest. Safeguard employer and client confidential information.



### 5 Treat People Professionally and Without Bias

- Act with professionalism, fairness, and respect, free of bias based on religion, ethnicity, gender, age, national origin, or disability.



### 6 Protect the Credential

- Use IHMM designations only as authorized. Never exaggerate, lend, or misrepresent your credential.



### 7 Stay Current

- Maintain your credential through recertification and continuing competence. Ethical practice requires staying current in the field.



### 8 Report When Required

- Report suspected code violations through IHMM's ethics process, and promptly report legal or disciplinary matters that affect certification status.



#### Five-Question Ethics Check

1. Is it lawful?
2. Is it truthful?
3. Am I competent to do this myself?
4. Does it protect the public, property, and the environment first?
5. Would I be comfortable explaining this to IHMM, a regulator, a client, or the public?

*Ethics is not separate from competence — it is how competence is practiced responsibly.*

