

ARTICLES OF INCORPORATION FOR
THE INSTITUTE OF HAZARDOUS MATERIALS MANAGEMENT

The Recorder of Deeds, D.C.
Washington, D.C.

We, the undersigned natural persons of the age of twenty-one years or more, acting as incorporators of the Institute of Hazardous Materials Management, adopt the following Articles of Incorporation for such Institute pursuant to the District of Columbia Non-profit Corporation Act:

- FIRST: The name of the organization is the Institute of Hazardous Materials Management herein after referred to as the Institute.
- SECOND: The period of duration is Perpetual.
- THIRD: The Institute is established to provide education, research, set standards and grant recognition for professionals in the field of Hazardous Materials Management.
- FOURTH: The corporation shall not have members.
- FIFTH: There shall be no classes of members.
- SIXTH: Appointment or election of Directors as is provided for in the by-laws.
- SEVENTH: Provisions for the regulation of the internal affairs of the corporation, including provisions for distribution of assets on dissolution or final liquidation shall be as is provided for in the by-laws.
- EIGHTH: The address, including street and number, of its initial registered office is 6309 North Capitol Street, Washington, D.C. 20011 and the name of its initial registered agent at such address is Mr. Charles Jekofsky.

FILED

DEC 3 1984

BY: *mfj*-----

NINTH:

The number of Directors constituting the initial Board of Directors is four (4) and the names and addresses, including street and number of the persons who are to serve as the Directors until their successors are elected and qualified are:

1. John H. Frick 512 Foster Knoll Drive
Joppa, Maryland 21085
2. Harold M. Gordon 8009 Carita Court
Bethesda, Maryland 20817
3. John J. McCambridge 9200 Falls Run Rd.
McLean, Virginia 22102
4. Richard A. Young 1253 Roosevelt Ave.
Glenview, Illinois 60025

TENTH:

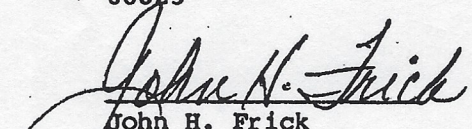
The name and address, including street and number, of each incorporator is:

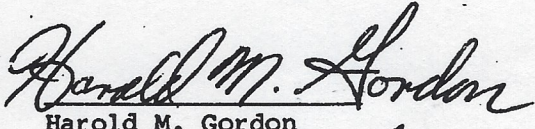
John H. Frick - 512 Foster Knoll Drive - Joppa, MD
21085

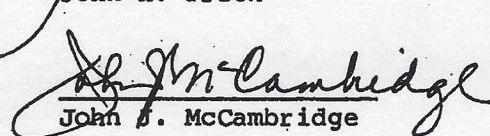
Harold M. Gordon - 8009 Carita Court - Bethesda, MD
20817

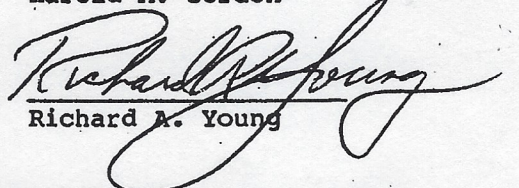
John J. McCambridge - 9200 Falls Run Rd. - McLean, VA
22102

Richard A. Young - 1253 Roosevelt Ave. - Glenview, IL
60025

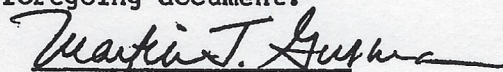

John H. Frick


Harold M. Gordon


John J. McCambridge


Richard A. Young

Before me this 27th day of November 1984 appeared John H. Frick, Harold M. Gordon, John J. McCambridge and Richard A. Young who, being personally known to me executed the foregoing document.


NOTARY PUBLIC

My Commission expires July 1, 1986.